



WELCOME

Dear Family,

I want to welcome each of you to our classroom and our home. We began our family child care business in 1999 and have evolved over the years from being parents ourselves raising two busy boys and their friends to empty nesters. It was at this time in our life we felt inspired to reinvent our brand and change our marketing from Bright Beginnings to All Nestled Inn. We feel this name embraces what we want to promote to families seeking quality care in a well-established learning environment.

Our Licensed childcare is pleased to share that we are engaged in our childcare market as a Step Up to Quality program. A SUTQ program follows quality standard practices in early care and education that is dedicated to providing every child the opportunity for informed and creative learning experiences based on the trends and changes in early care and education. We have a daily schedule, curriculum, and specific goals we plan with our parents to optimize each child's learning and developmental needs. We love being a small classroom because we can individualize your family needs with an educated and caring inner circle of members working for your child's best interests. Our home is divided into two classrooms. We have an Infant Learning room and a Toddler Pre-K environment. Each classroom is filled with resources that promote developmentally appropriate early learning, health, and safety. It is evident during interview walk about that our children are engaged and participating in active learning experiences.

Our outdoor space is evolving as we seek to build natural play spaces that promote imagination by engaging in natural elements including: sand and water tables, individual garden boxes, dirt boxes for construction play and an outdoor wall for art with mediums of chalk and paint.

We are a Parent Engagement program. Each month we work on a specific theme and or project that shares learning from the classroom to home. We compile over our class year all the activities that we work together to complete with the child and present those at the end of the year to our families in a family involvement special celebration day. We use social media, webinars, phone calls, and hands on volunteering in the classroom to meet the needs of our working parents who want to assist with our projects or share in their child's day but don't always have the time to devote to a classroom visit. We encourage parent participation and we love sharing our day with you and encourage your ideas.

Our childcare, curriculum, and registration fees are based on current marketplace fees in the Tri-State area. We want to promote affordability and quality investments to our families. The fees we receive cover many areas for both the child in care and the staff in development. For our children and families we invest in: Mother Goose Curriculum, Scholastic books and magazines, Weekly Reader magazines for every child, ASQ-3 Assessments, as well as, many ongoing assessments that promote early learning and school readiness. We also have an online subscription to ABCMouse.com and E-Storia, an online reading program. We share the pass code to our families to continue learning at home. We also evaluate our staff and programming by using the Family Child Care Environmental Rating scale, and we require each staff to develop a Professional Development Plan and annually attend and maintain on the job training



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hours that refresh and renew our teaching practices. Our home has 3 PAID days that we close to complete a great deal of our on- the job- hours and during those times parents are given advance notice to make arrangements for substitute care.

Our home is CLOSED for the following times WITH PAY: 3 training days, a one week vacation, 3 personal days, and 3 sick days. If at any time those days or hours are extended parents are reimbursed for any days exceeding the above mentioned days at the rate of their contracted fees.

Our home is pleased to offer the following incentives to our families:

10% Military Discount

10% The monthly bill is paid on the first FRIDAY of each month.

10% Multi-Sibling Discount

10% One Time Referral discount

1 FREE date night per Month (Must schedule based on availability)

1 FREE Parent & Child Magazine

Lending Library: Children's books, Adult Books, DVD rentals

Use of Classroom for Birthday Parties

Calendar of Closures giving parents a 1 year advance notice to plan for family needs

24/7 Parent Support Resources & Referrals

Our staff consists of a Primary Edu-care Teacher, Substitute and employee. I will be the main provider for your child. On days when it is necessary for me to leave the classroom our substitute and or employee will be caring for your child. You will always be notified of those dates and times. All staff follow the guidelines of the Ohio Department of Jobs & Family Services and the Ohio Department of Education for school readiness. We follow the meal pattern guidelines of the USDA sponsored in our home by the Ohio Hunger Alliance. We do not permit families to bring in candy and soft drinks in bottles or cups as a meal replacement. We promote milk and water as healthy substitutes and fruits and veggies for healthy snacks. We do welcome and appreciate parents bringing in treats for their child during special themes to share. At this time there are no known food allergies but this information will always be documented and shared with families. This brings me to our Illness and Inclusion information.

Our home understands and supports the workforce of our families. After all if you are not working we are not working. The children in our care range in age from birth to five and sometimes can include



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after- school students. If your child is running a fever of 100 or less and or has fewer than 3 loose stool diapers due to teething and or allergies they may attend. If your child is vomiting more than once in a 24 hour period or loose stools are more than 3 we will need to ask the child to remain home for a 24 hour period and advise a medical visit to insure the health of your child is reviewed and released for return by a physician. If a child is on antibiotics and the loose stool is a direct result we will work with parents on a case by case scenario to do everything we can to keep them in our home. Temperatures over 101 or loose stools, rashes in older children will be prohibited from care. If your child has head lice they will be excluded from care until 100 percent nit free. NO EXCEPTIONS. Our goal is to keep your child and our home environment safe and healthy. Sometimes that means unexpected closures can happen if we endure a season of viral waves. For your protection we may need to announce a 24 hour emergency closure to disinfect. We ask for your support and patience in those instances. Remember every day you are not here is a day we are not earning an income as well. A final instance of emergency care and closure is based on severe weather conditions and or utility outages. We live in an area prone to flooding in the early spring months. If you have been contacted on a "Flood Day" it will mean 1 of 2 issues have happened: 1) the public school transportation has refused to travel our area. 2) The weather is so bad our road is impassable due to flooding or snow and ice issues. An emergency text and phone call will be sent to every family in our care. If children are already here during an emergency issue we will shelter in place and contact parents with our emergency plan for the particular situation we are facing.

Our home practices safety, fire, and emergency evacuation situations. Our youngest learners practice fire drills, and games and concepts that teach them about safety. We do a monthly fire drill and activity specific to an emergency response scenario. Additional concepts include: stove and fireplace safety, hot foods, cooking stoves, lighters and candle safety, tornado safety, flooding safety, poison safety to name just a few. Each room of our home has a designated fire escape map and a fire extinguisher and fire alarm and our child care room has a co2 detector. All equipment is monitored and checked for quality assurance. Resources and hand outs are sent home to promote safety to our families.

Finally, our home works in our community to support the values and education of the role family child care promotes. I am a strong advocate for children and families. Each year we participate in training sessions, and country fair to promote our childcare business and the need to endorse the importance of family in our world.

It is my honor to welcome you to our All Nestled Inn family. I look forward to partnering with your family to develop the goals and giggles we will share as we watch your child develop.

With Children & Families in Mind,

Steff Geneseo